

**NOTE: RECRUITMENT IN AIR INDIA CHARTERS LIMITED IS FREE AND IS DONE ONLY AFTER THE VACANCIES ARE ADVERTISED. HOWEVER, AS MENTIONED IN THE ADVERTISEMENT, AN APPLICATION FEE MAY BE REQUIRED FROM THE APPLICANT, WHICH IS IN THE FORM OF A DEMAND DRAFT OR POSTAL ORDER, DRAWN IN FAVOUR OF THE COMPANY.**

**ADVERTISEMENT**

**AIR INDIA CHARTERS LIMITED**

**POSTS:** (I) B737NG Type-rated EXAMINER  
B737NG Type-rated INSTRUCTOR  
B737NG Type-rated CHECK-PILOT  
B737NG Type-rated LINE CAPTAIN

**(II) TRAINEE CAPTAIN**

AIR INDIA CHARTERS LIMITED invites applications for the above positions from **Indian Citizens** (wherever domiciled) to fill up vacancies and maintain a wait-list for future requirements for its airline **Air India Express** at different bases in the network, on Permanent / Contractual Employment.

**Number of Posts : 50**

**Reservation** : As per Government Guidelines and will be based on post-based roster as per the prevailing cadre strength.

SC	ST	OBC	GENERAL
8	3	12	27

No reservation is applicable for this post under the Persons with Disabilities Act, 1995.

1) **ELIGIBILITY CRITERIA:**

- a) **TECHNICAL QUALIFICATION** : Candidates should be in possession of :
- ATPL issued by Director General of Civil Aviation, Government of India.
  - Instrument Rating endorsement on Indian ATPL.
  - FRT0 license issued by DGCA.
  - RTR (P) / RTR (C) / RTR issued by Ministry of Communication, WPC Wing, Government of India.
  - All Licences shall be valid at the time of joining.
  - Current passport (if not available, proof of submission of application to be attached. Possession of passport mandatory at time of joining).

b) **FLYING EXPERIENCE:**

<b><u>Post</u></b>	<b><u>Experience</u></b>
<b>Examiner / Instructor / Check Pilot / Line Captain</b>	a) PIC on B737NG. b) Training Captains must have additional qualification as applicable. c) Must have flown in the last 30 months on B737NG aircraft as on the date of joining.  <b>NOTE : Those who have not flown in the last 30 months on B737NG aircraft as on the date of joining, will be inducted as <i>TRAINEE CAPTAIN</i></b>
<b>Trainee Captain</b>	<b>Type-Rated Co-Pilots</b> a) With Valid ATPL b) With minimum total flying experience of 2500 hours. c) With minimum 1500 hours as P2 on B737NG d) Must have flown in the last 30 months on B737NG aircraft as on the date of joining.  <b>NOTE : Those who have not flown in the last 30 months on B737NG aircraft as on the date of joining, will be inducted as <i>non-Type-Rated TRAINEE CAPTAIN</i></b>  <b>OR</b> <b>Non-Type-Rated Captains</b> a) With Valid ATPL b) With minimum total flying experience of 2750 hours. c) With minimum PIC flying experience as follows: i. With Airline type aircraft experience: PIC flying experience of minimum 500 hrs on airline type Jet aircraft or PIC flying experience of 1000 hrs on airline type turboprop aircraft <b>OR</b> ii. With Non Airline type aircraft experience: Minimum PIC flying experience of 1000 hrs on non-airline type Jet aircraft or PIC flying experience of 1500 hours on non airline type turboprop aircraft.

c) **MEDICAL FITNESS:**

Class - I Medical Fitness Certificate by DGCA, Government of India, which should be valid at the time of application & joining. (Candidates must have done their last Medical / Renewal within preceding 6 months / 1 year, as applicable).

- 2) **PREFERENCE** : Preference will be given to
- a) B737NG Type-Rated Pilots.
  - b) Pilots willing to be permanently based in the Southern India Region as per Company requirement.
- 3) **NATURE OF EMPLOYMENT** :
- a) **For the post of CAPTAIN -**
    - ✓ Maximum Age limit for **Permanent** Employment will be 55 years. (Pilots should not have completed 55 years as on the date of joining).
    - ✓ Pilots who have completed the Age of 55 years as on the date of joining, will be taken on a fixed-term contract basis for a period up to attaining the age of 65 years, subject to DGCA rules.
  - b) **For the post of TRAINEE CAPTAIN – Contractual Employment**  
*(subject to change into permanent employment on obtaining Command, as at 3 (A) above)*
- 4) **SELECTION PROCEDURE** :
- a) Personal Interview.
  - b) Candidates short-listed after Personal Interview will be required to undergo a Simulator Flight Proficiency Test.
  - c) Psychometric Test will be conducted during the selection process.
  - d) Pre-Employment Medical Examination  
*Candidates will have to bear the cost of the Pre-Employment Medical Examination(s). Any additional tests, if required, the additional cost thereof will also have to be borne by the candidate.*

**NOTE:**

- The Short listed candidates shall be made an offer of employment. They will be required to join the company immediately on completion of necessary formalities and compliance of DGCA stipulations.

5) **REMUNERATION :**

- a) On appointment in AICL, the incumbent will be offered salary and perks commensurate as per industry standards
- b) **Loss of Licence and Accident Compensation**, as per Company Policy.
- c) **Group Family Medical Insurance**, as per Company Policy.
- d) **Passages**, as per Company Policy.

6) **UNDERTAKING / SECURITY DEPOSIT :**

- a) All those appointed will have to undergo in-house training as per prescribed syllabus depending upon the level of experience.

b) **FOR TRAINEE CAPTAINS**

At the time of upgrading as Captain, the Trainee Captain would be required to submit 20 Post-Dated Cheques of Rs.40/- lakhs each as Security Deposit, which will be encashed, if s/he does not satisfactorily complete the training and does not complete a period of 05 years of service after release for line flying in Air India Express, and will have to execute an Agreement / Surety bond to this effect. Total Surety amount encashable is Rs.40 lakhs only.

- c) Selected candidates will also have to execute Performance Bond after completion of each subsequent training / endorsement, depending upon the training involved (as decided by Air India Express) which will be stated in the Agreement which they will be executing at the time of appointment.

7) **TRAVELLING ALLOWANCE REIMBURSEMENT :**

Such of the candidates belonging to SC/ST Community, who are appearing for the Personal Interview, who are not in the employment of any Govt. / Semi Govt. / Public Sector Undertaking or autonomous body, will be entitled to reimbursement of travel expenses by 2nd class to and fro rail fare / Surface transportation, for a distance of 80 Kms (one-way) by the shortest route, on production of evidence to that effect.

8) **GENERAL CONDITIONS:**

- a) Based on requirements of the Company, the candidate may be positioned at any station in the network.
- b) The Company, at its discretion, may assign additional ground duties, as and when required.
- c) Reservation and Relaxation for SC / ST / OBC candidates will be made as per Government of India rules.

- d) Candidates must ensure that they fulfill all the Eligibility conditions and prescribed criteria and the particulars furnished by them in the application are correct in all respect.
- e) **At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect / false or the candidate does not meet with any of the Eligibility Criteria prescribed for the post, or has suppressed any material fact(s), his / her application shall be treated as NOT ELIGIBLE and his / her candidature will stand rejected.**
- f) Candidates must note that, if any of these shortcomings is / are detected even after the appointment, his / her services are liable to be terminated, without giving any notice or reason therefor.
- g) **Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection / recruitment shall be considered as a DISQUALIFICATION.**
- h) Compliance with all applicable DGCA Rules is mandatory.
- i) Court jurisdiction will be Mumbai in case of any disputes.

9) **HOW TO APPLY :**

- a) Applicants who are meeting with the Eligibility criteria mentioned in this advertisement, are required to forward their applications, in the prescribed format, by e mail mentioned below. Prima-facie Eligible candidates only, will be called for the Selection Process subsequently.

**recruitmentpilots1@airindiaexpress.in**

**and a cc to**

**aicl.hrd@airindia.in**

- b) Candidates belonging to General & OBC categories will be required to submit a non-refundable Fee of Rs.1500/- in the form of Demand Draft drawn in favour of Air India Charters Limited, payable at Mumbai, along with their Application. ( *Note : SC / ST / Ex-Serviceman candidates are exempted from payment of this Fee* ).
- c) Self-Attested copies of supportive documents in respect of Educational Qualifications, Age and Experience, must be submitted along with the Application in the prescribed format, accompanied with 02 recent (not more than 6 months old) passport sized coloured photographs—matt finish paper with light background, with the name on the reverse of the photographs.

- I. **Original Certificates will be required to be brought along for verification purpose only, at the time of the Selection Process, but should not be submitted / attached along with the Application.** The Company is not

responsible for returning any original copy/ies of Certificates / Testimonials submitted with the Application.

- II. SC/ST candidates must submit proof (clear self-attested copy of Caste Certificate) in support of their claim that they belong to SC/ST.
  - III. The candidates belonging to OBC categories must submit a clear self-attested photocopy of the Certificate recently issued by the Competent Authority, in the format as prescribed by Government of India. The Certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in civil posts and services under the Government of India. The Certificate should also contain the "Non-Creamy Layer" Clause. The Certificate produced by the candidates of OBC community should be as per the Central List published by the Government of India.
  - IV. Applicants ordinarily domiciled in Kashmir Division of J & K State during 01.01.1980 to 31.12.1989 who are eligible for the upper age relaxation, must produce the Domicile Certificate to this effect at the time of Interview from the District Magistrate in the Kashmir Division, within whose jurisdiction the applicant had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir.
  - V. Applicants working in Government / Semi-Government / Public Sector Undertakings or autonomous bodies, must walk-in with the completed Application Form routed through proper channel or along with "No Objection Certificate" from their present employer.
- d) A recent (not more than three months old) passport-size coloured photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.
  - e) Applications which are incomplete / not meeting the prescribed Eligibility Criteria / without requisite Documents / candidates not in possession of the requisite Licences / not received through proper channel or without NOC {as per para (9(c) (vi) above}, shall be treated as **NOT ELIGIBLE** and such candidates will not be allowed to appear for the Selection Process. No communication in this regard shall be entertained.
  - f) Scheduled Castes candidates who were originally professing Hindu religion and have embraced Neo Buddhism will also be considered for appointment against posts reserved for Scheduled Caste.
  - g) For Blank **Application format** visit our website at [www.airindiaexpress.in](http://www.airindiaexpress.in).
- 10) **LAST DATE OF RECEIPT OF APPLICATION :**

Applicants meeting with the Eligibility criteria mentioned in this advertisement, are required to forward their applications with in 15 days of this advertisement.

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**For Office Use Only**

**GD DATE/SLOT:** \_\_\_\_\_

Roll No.: AA/ \_\_\_\_\_

**PI DATE/ SLOT:** \_\_\_\_\_

**Remarks :** **ELIGIBLE / NOT-ELIGIBLE**

**Any other :** \_\_\_\_\_

\_\_\_\_\_  
Authorised signatory

**FORMAT OF APPLICATION**

(Information to be filled in BLOCK Letters)

To,

**AIR INDIA CHARTERS LTD**  
**Kochi**

Affix recent  
Passport size  
coloured  
photograph  
(Self attested)

**POST APPLIED FOR : B737NG TYPE RATED EXAMINER/INSTRUCTOR/  
CHECK- PILOT/ LINE CAPTAIN/ TRAINEE CAPTAIN**

SELECTION CENTRE : **KOCHI**

1. Name : \_\_\_\_\_  
(SURNAME) (NAME) (MIDDLE NAME)
2. Father's Name : \_\_\_\_\_  
(SURNAME) (NAME) (MIDDLE NAME)
3. Date of Birth : \_\_\_\_\_ (dd / mmm / yyyy)
4. Place & State of Birth: \_\_\_\_\_
5. Age (as on 1<sup>st</sup> January 2015): \_\_\_\_\_  
(YEARS) (MONTHS)
6. **Contact Details**
  - a) Mailing Address : \_\_\_\_\_  
\_\_\_\_\_  
City \_\_\_\_\_ Pin code \_\_\_\_\_  
State \_\_\_\_\_
  - b) Telephone No. : Residence with STD Code : \_\_\_\_\_  
Mobile : \_\_\_\_\_

c) Email address (MANDATORY): \_\_\_\_\_

7. Gender : Male  Female

8. Nationality : \_\_\_\_\_

9. Religion : \_\_\_\_\_

10. a) Marital Status : Tick 'X' in appropriate box.

<i>Unmarried</i>	
<i>Married</i>	
<i>Divorcee</i>	

<i>Widow (er)</i>	
<i>Separated</i>	

b) State number of children : \_\_\_\_\_

11. a) Whether SC / ST / OBC / Unreserved :

<i>SC</i>	<i>ST</i>	<i>OBC</i>	<i>Unreserved</i>

Indicate Category to which you belong by marking 'X' in the appropriate box ←

*If SC/ST – attach copy of the Caste Certificate.*

*If OBC – furnish certificate including the “Non-Creamy layer clause”. OBC community should be as per the Central List of OBCs published by the Government of India).*

b) Whether Ex-Serviceman : **YES / NO**

If 'Yes', furnish details of service, position held, date of release, details of experience after release (attach copies of relevant documents)

c) Whether working in any Govt., Semi-Govt. / Public Sector Undertaking or autonomous body : **YES / NO**

*If “Yes”, enclose “No Objection Certificate”*

12. Educational Qualifications : (Matriculation / SSC onwards)

<b>Examination(s) Passed</b> (Specify Degree/Diploma/ Course)	<b>Name of the University / Institution</b>	<b>Date, Month &amp; Year of Passing</b>	<b>Duration</b>	<b>Percentage of marks (Class / Division)</b>
<i>10<sup>th</sup> (SSC)</i>				
<i>12<sup>th</sup> (HSC or Pre-Degree)</i>				
<i>Graduation, if any: Bachelor's Degree</i> <i>In _____</i>				
<i>Any other ( specify )</i> _____				

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13. Technical Qualification: (As on the date of application)

Licence Category	Number	Issuing Authority	Date of Issue	Valid up to	Remarks
CPL/ATPL					
CPL/ATPL					
FRT0					
RTR/RTR(C)/RTR(P)					
IR					
ME-ENDORSEMENTS					

14. Details of Flying Experience:

A/C Type	Pilot-in-Cmd		Co-Pilot		Dual		IF	Total
	D	N	D	N	D	N		
Single Eng.								
Multi-Eng.								
<b>Total</b>								
<b>Grand Total</b>								

15. Actual Command/First Officer hours on Jet/Multi-Engine Turboprop transport/Military, Defence Jet aircraft: (Do not include Hrs flown for Multi Endorsement)

A/C Type	Pilot-in-Command		Co-Pilot		Company/Airline
	D	N	D	N	
Grand Total					

16. Airline Experience: (Do not include Hrs flown for Multi Endorsement)

Aircraft Type	Hours Flown as			Company/Airline
	P1	P2	Trg. Captain	

17. Medical Status:

Last Medical Done on	Medical Validity up to	Medical Status Fit/Unfit	Remarks if any

18. Details of related Work Experience: (Period/Capacity/Salary):

Name of Company	Period of Employment	Capacity / Position held	Salary Drawn

19. Particulars of Demand Draft (in favour of **Air India Charters Ltd.** payable at **MUMBAI**) :

Name & Address of the Issuing Bank & Branch	Date of Issue	Demand Draft No.	Amount (Rs.)
			Rs.1,500/-

20. (a) Passport No. : \_\_\_\_\_ Date of Issue: \_\_\_\_\_  
 Date of Expiry: \_\_\_\_\_
- (b) Pan Card No. : \_\_\_\_\_
- (c) Aadhar Card No.: \_\_\_\_\_



21. Relatives working in Air India Charters Ltd / Air India Air Transport Services Ltd / Hotel Corporation of India Ltd / Alliance Air / Air India Limited )

Name	Designation	Company	Relationship

**Declaration :**

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not satisfy the eligibility criteria according to the advertisement, then my candidature will be rejected / services terminated even after employment, without giving any notice or reasons thereof.

Date : \_\_\_\_\_

\_\_\_\_\_  
Signature

**List of following Documents ( self-attested copy ) to be attached with the Application :**

***(ORIGINALS for verification only to be brought at the time of Interview)***

i)	Application Fee, wherever applicable	
ii)	05 Additional Recent Passport Size Photographs	
iii)	School Leaving Certificate or SSC Passing Certificate	
iv)	Matriculation Mark-sheet	
v)	12th Std / Pre-Degree Mark-sheet and Passing Certificate	
vi)	Degree Mark-sheet and Passing Certificate (with copies of Mark-sheets of all Semesters)	
vii)	All Other Mark-sheets / Certificates, if any	
viii)	Licence(s)	
ix)	Flying Log Book	
x)	Class I Medical Fitness Certificate	
xi)	Caste Certificate in case of SC / ST / OBC candidates	
xii)	Experience Certificate (s) wherever applicable	
xiii)	Discharge Certificate, in case of Ex-Serviceman	
xiv)	Domicile Certificate, wherever applicable	

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